



## OCCUPATIONAL HEALTH AND SAFETY POLICY

This policy:

- Shows the commitment of EDSA SOLUTIONS SDN BHD's management and workers to the Occupational Health and Safety Management System based on ISO 45001:2018.
- Aims to remove or reduce the risks to the health, safety and welfare of all workers, contractors and visitors, and anyone else who may be affected by our business operations.
- Ensures all work activities are done safely and includes a commitment to provide safe and healthy working conditions for the prevention of injury and ill health.
- Shows our commitment to comply with legislations, regulations & relevant Codes of Practice, at all times (our compliance obligations).
- This policy shall serve as a framework for setting the Occupational Health and Safety objectives and includes a commitment to:
  - i) Eliminate hazards and reduce Occupational Health and Safety risks and other risks.
  - ii) Continual improvement of the Occupational Health and Safety management system.
  - iii) Consultation, participation, and training of workers.
  - iv) Provide necessary resources in the pursuance of Occupational Health and Safety excellence.
  - v) Ensure, so far as is reasonably practicable, the Safety and Health of the workers during the spread of any infectious or contagious diseases.



## ENVIRONMENT POLICY

This policy:

- Shows the commitment of EDSHA SOLUTIONS SDN BHD's management and workers to the Environmental Management System based on ISO 14001:2015.
- Aims to remove or reduce the risks to the Environment that may be caused by our business operations.
- Aims to ensure that EDSHA SOLUTIONS SDN BHD, protects the environment in all aspects of our business and in particular the significant aspects of our operations, to prevent any adverse environmental effects.
- Shows our commitment to comply with legislations, regulations & relevant Codes of Practice, at all times (our compliance obligations).
- This policy shall serve as a framework for setting the Environmental objectives and includes a commitment to:
  - i) Protect the natural environment from harm and degradation arising from the organization's activities, products and services.
  - ii) Eliminate hazards and reduce Environmental and other risks.
  - iii) Continual improvement of the Environmental management system.
  - iv) Consultation, participation and training of workers.